

KBZY
EEO PUBLIC FILE REPORT
October 1, 2020– September 30, 2021¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant/Office Assistant	1	1
Sales Person	2	2

¹ Although this report covers October 1, 2020 – September 30, 2021, Rise 95 is providing recruitment data collected from December 7, 2020 when it became the Licensee of the Station, through September 30, 2021. See the Consummation Notice that was filed through CDBS for Lead Station File Number BAL-20200820AAA.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Work Source Oregon Contact Person: Megan Billard Address: 605 Cottage Street NE Salem Or 97303 Phone: 503-378-4846	N	6
2	Walk-In/Self-Referral	N	1
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			7

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Since becoming the Licensee of KBZY in December of 2020, we have hosted an intern at the station, who plans to stay with us until the end of the Fall semester sometime in early December. She attends Corbin University, and comes to the station twice a week for 90 minutes. She is supervised by our Program Director and is learning to write public service announcements and is becoming familiar with the area of non-profit and community organizations.
2		
3		
4		